

Submitting Questions and Concerns, and Reporting Violations of the Values and Principles of Conduct in Force on the ORLEN Group

OPTION 1

If you want to submit a question or share a concern, or report a violation of the values and principles of conduct in force in the ORLEN Group, **talk to your direct Supervisor** before doing anything else.

OPTION 2

If important reasons prevent you from talking to your Supervisor, contact the **Ethics Officer**.

@ By e-mail:
rzecznik_etyki@orlen.pl

✉ By letter:
PKN ORLEN S.A.
Rzecznik ds. Etyki
ul. Chemików 7
09-411 Płock

☎ By phone:
24 256 90 99

OPTION 3

If important reasons prevent you from talking to your Supervisor or the Ethics Officer, contact the **Human Capital Committee Secretary**:

@ By e-mail:
KKL@orlen.pl

✉ By letter:
PKN ORLEN S.A.
Sekretarz Komitetu Kapitału Ludzkiego
ul. Chemików 7
09-411 Płock

OPTION 4

You may also contact the Control and Security Office via the **Secure Whistle Blowing System**.

Model for the Reporting and Processing by PKN ORLEN S.A. of Questions, Concerns and Violations of the ORLEN Group Values and Principles of Conduct

